

**ANNEX 7**  
**FORM 1 REPORT ON RANKING OF OFFICES/DELIVERY UNITS**  
**Department/Agency Metro Cotabato Water District**

**I. SUMMARY OF INFORMATION REQUIRED**

1.1	Total No. of Bureaus / Offices /Attached agencies / Delivery Units	<u>5</u>
1.2	Total No. of Bureaus / Offices /Attached agencies / Delivery Units that achieved their performance targets	<u>5</u>
1.3	Total No. of Filled Positions as of <b>December 31, 2019</b>	<u>192</u>
1.4	Total No. of Officials and Employees Entitled to PBB	<u>192</u> (including pro-rated)
1.5	Total Amount Required for Payment of PBB	<u><b>P2,400,270.76</b></u>

## II. REPORT ON RANKING OF OFFICES/DELIVERY UNITS

Department/Agency: METRO COTABATO WATER DISTRICT

Details for Head of Agency				
Name	Salary Grade (and Step Increment)	Monthly Basic Salary	Months in service in 2019	Amount of PBB
MARGARITA F. ROALES	26-3	110,980.00		72,137.00

Ranking	Names of Bureaus/Offices/ Attached Agencies/ Delivery Units	Rate of Accomplishment of Targets (in %)	List of Employees				
			Names of Employee	Salary Grade (and Step Inc.)	Monthly Basic Salary	Months in service in 2019	Amount of PBB
2.1 Best (10%)	ADMINISTRATIVE SERVICES		JOSELITO D. NUÑEZ, JR.	24-1	83,406.00		54,213.90
			PSYRAH LIZ P. BALADAD	6	14,847.00	10 months	9,650.55
			ROSALIE JUNGCO-DELA CRUZ	18-2	41,140.00		26,741.00
			ZENAIDA A. BADRUDIN	13-2	25,545.00		16,604.25
			MARY ANN B. TUBILAN	12-1	22,938.00		14,909.70
			APPLE MAE G. SABDANI	10-2	19,394.00		12,606.10
			FULVIO R. TUMAYAO	13-6	26,834.00		17,442.10
			JOSEPHINE B. SABANDO	10-1	19,233.00		12,501.45
			BALTAZAR O. BUENBRAZO, JR.	10-6	20,051.00		13,033.15
			LEONOR THERESE A. DELICANO	6	14,847.00		9,650.55
			ALBAYA M. PASCUA	12-1	22,938.00		14,909.70
			GERMAN D. SALVORO	12-1	22,938.00		14,909.70
			LEONARDO D. PACAÑA	11-1	20,754.00		13,490.10
			ARIEL G. CABILOGAN	10-1	19,233.00		12,501.45
			MUJIBOR B. ALBA	6	14,847.00		9,650.55
			EDWARD B. KATIANG	14-6	29,517.00		19,186.05
	DANILO A. GARCIA	8-1	16,758.00		10,892.70		
	ROBERTO S. MIRAS	4-3	13,418.00		8,721.70		

		MANUELITO E. BELLO	6-1	14,847.00		9,650.55
		EDELMERO G. REYES	11-7	22,520.00		14,638.00
		LEONILLO S. ANGOT	8-7	17,688.00		11,497.20
		VERGEL L. PASCUAL	8-3	17,063.00		11,090.95
		CHRISTOPHER D. PACAÑA	8-1	16,758.00		10,892.70
		JUANITO B. PASQUIL	12-1	22,938.00		14,909.70
		ROBERTO A. GARCIA	11-1	20,754.00		13,490.10
		MANOLO L. ESCOLANO	7-2	15,859.00		10,308.35
		ELIAS B. DANIEL	7-2	15,859.00		10,308.35
		PATERNO C. DELA VIDA	7-2	15,859.00		10,308.35
		ROBERTO T. SIONG	7-2	15,859.00		10,308.35
		JOEL R. PULGARINAS	9-7	18,896.00		12,282.40
		GERMAN G. LABRADOR	7-2	15,859.00		10,308.35
		EDGAR M. NACARIO	7-2	15,859.00		10,308.35
		NOE G. PAGARIGAN	11-1	20,754.00		13,490.10
		ELMER C. ABELARDE	10-1	19,233.00		12,501.45
		RHAMEL T. GORDIONES	4	13,214.00		8,589.10
		THENG U. ESMAIL	4	13,214.00		8,589.10
		KAHARUDIN A. SALIH	4	13,214.00		8,589.10
		<b>TOTAL BEST</b>				<b>503,675.25</b>
2.2 Better (25%)	FINANCE SERVICES DEPARTMENT	HELEN L. SAMPIANO	24-1	83,406.00		47,958.45
		AMILYN K. PANDA	18-1	40,637.00		23,366.28
		JUDY O. POÑGOL	15-1	30,531.00		17,555.32
		MARY JEAN G. LALATA	13-5	26,506.00		15,240.95
		GLENN C. TORSIENDE	12-6	24,395.00		14,027.12
		LORELIE N. ODI	10-7	20,218.00		11,625.35
		DOREBIEN L. SOLANO	10-3	19,556.00		11,244.70
		NIKKOL L. ANDRES	10-1	19,233.00		11,058.98
		LEIZEL A. ECHAVEZ	15-2	30,909.00		17,772.68
		MA. NORIE P. TUMAYAO	14-2	28,099.00		16,156.92
		MARIA THERESA M. NALAM	12-1	22,938.00		13,189.35

		KRISTINE FIGUERAS-CABOVERDE	12-3	23,510.00		13,518.25
		HAZEL S. SAMSON	10-2	19,394.00		11,151.55
		RHEA SHIELA D. MAYOR	10-2	19,394.00		11,151.55
		ERVIN JEAN C. ELOJA	10-1	19,233.00		11,058.98
		FERNETTE R. TODAVIA	10-1	19,233.00		11,058.98
		<b>TOTAL BETTER</b>				<b>257,135.41</b>
2.3 Good (65%)	OGM		MARICRIS JOHANNA T. DIZON	14-1	27,755.00	13,877.50
			FORTUNATO S. CABASE, JR.	7-2	15,859.00	7,929.50
		ALEXANDER F. CERILLA	7-2	15,859.00		7,929.50
		GWENDOLYNE O. LADJA	6	14,847.00		7,423.50
		MA. MELINDA ELAINE V. BARCIMO	18-1	40,637.00		20,318.50
		JUN ALLAN F. SAMPIANO	15-6	32,469.00		16,234.50
		BERNICE GEM G. SEBLOS	13-2	25,545.00		12,772.50
		JENNYLYN R. ZABATE	10-5	19,884.00		9,942.00
		MELQUIADES S. VIDAL, JR.	9-2	18,125.00		9,062.50
		DARICE JUNE L. GADIANO	6	14,847.00		7,423.50
		RIFAI S. AMIR	6	14,847.00		7,423.50
		CHRIS ANGELO V. GUERRA	6	14,847.00		7,423.50
	COMMERCIAL SERVICES		JOCELYN A. PLAZOS	24-3	86,151.00	43,075.50
		CORAZON E. MANAMPAN	18-2	41,140.00		20,570.00
		JAYSON P. ADLAWAN	10-1	19,233.00		9,616.50
		OSCAR T. APONDAR, JR.	14-1	27,755.00		13,877.50
		RUBEN A. AVILES	12-1	22,938.00		11,469.00
		LIONIDO M. BENENOSO	10-2	19,394.00		9,697.00
		CLAUDIO S. BUHIAN	14-1	27,755.00		13,877.50
		WARDEL C. CADIZ	12-1	22,938.00		11,469.00
		ABDULRADZAK M. KAMID	10-5	19,884.00		9,942.00
		ABDULBAYAN D. KINTOG	12-1	22,938.00		11,469.00
		EMAN E. MANGLICMOT	10-3	19,556.00		9,778.00
		ALBERT JOHN B. MAPUTI	10-3	19,556.00		9,778.00
		ARIEL E. DIAZ	5	14,007.00		7,003.50


		NASIR U. KANAKAN	6	14,847.00		7,423.50
		JUNEL G. TACBOBO	5	14,007.00		7,003.50
		DOMITILA B. ERIBAL	24-6	90,439.00		45,219.50
		GINA F. CAMIÑA	14-2	28,099.00		14,049.50
		MYRA B. CEMACIO	13-4	26,181.00		13,090.50
		RIZALINO J. CEREZO, JR.	10-6	20,051.00		10,025.50
		RAEL G. CORDERO	10-8	20,387.00		10,193.50
		MENCHE A. DAYAO	12-1	22,938.00		11,469.00
		STELLA MARIE S. DELA SERNA	14-5	29,156.00		14,578.00
		JERRY C. DIMAANO	12-1	22,938.00		11,469.00
		MICHELLE O. EGSOC	10-1	19,233.00		9,616.50
		VICTOR P. FARAÑAL	13-2	25,545.00		12,772.50
		MOASHERA G. LAGUINDAB	13-5	26,506.00		13,253.00
		SELINA B. LIMBA	12-1	22,938.00		11,469.00
		ROLANDO C. MALUNES, JR.	8-1	16,758.00		8,379.00
		SHERMAE A. MANAOIS	10-5	19,884.00		9,942.00
		HABIB K. MUSTAPHA	8-3	17,063.00		8,531.50
		MAKADATU T. PENIT	10-5	19,884.00		9,942.00
		DELMA T. PICARDAL	12-1	22,938.00		11,469.00
		ANNABELLE M. SARINO	10-6	20,051.00		10,025.50
		ABDULWAHAB A. TAHIR	10-2	19,394.00		9,697.00
		ROY E. VENOYA	10-4	19,720.00		9,860.00
		LUCRESIO D. YABUT, JR.	10-1	19,233.00		9,616.50
		REX ANTONIO N. DAABAY	6	14,847.00		7,423.50
	<b>ENGINEERING DEPARTMENT</b>	VENANCIO E. VILLARMA, JR.	26-3	110,980.00		55,490.00
		GRACE M. MARTINEZ	24-3	86,151.00		43,075.50
		RANDY MOSES P. LIMBA	18-1	40,637.00		20,318.50
		JUNIE BELLE A. ABDULRAKMAN	14-1	27,755.00		13,877.50
		CESAR RYAN C. MAGDAEL	13-1	25,232.00		12,616.00
		LESTER-J L. ROSARIO	10-1	19,233.00		9,616.50
		ATONG E. SAMBOLAWAN II	10-1	19,233.00		9,616.50


		FARHANNA U. KABALU	10-1	19,233.00		9,616.50
		MARY LOVE JOY D. TALAGUIT	12-1	22,938.00		11,469.00
		JENNIFER B. ULUAN	10-2	19,394.00		9,697.00
		FRANKLIN G. MENOR	24-1	83,406.00		41,703.00
		APOLINARIO M. ABO-ABO	8-6	17,529.00	5 months	5,258.70
		LORMINAH D. ALIODEN	10-7	20,218.00		10,109.00
		EDGARDO B. AMANDO	8-5	17,372.00		8,686.00
		NORBERTO A. ARMEROLA	12-1	22,938.00		11,469.00
		BENJAMIN C. AVANZADO	8-5	17,372.00		8,686.00
		DIOSDADO C. BENDOY	8-6	17,529.00		8,764.50
		RICARDO M. BERNABE	8-6	17,529.00		8,764.50
		ZALDY B. CAHAYAG	10-5	19,884.00		9,942.00
		RICKY S. CANUMAY	14-1	27,755.00		13,877.50
		GERARDO P. CARPINA	8-3	17,063.00		8,531.50
		CARLO S. CASIM	14-1	27,755.00		13,877.50
		NESTOR D. CENTINO	10-5	19,884.00		9,942.00
		MOISES A. DIMAANDAL, JR.	8-5	17,372.00		8,686.00
		MOHAMAD GHAZNY A. DIMALEN	10-1	19,233.00		9,616.50
		JERRY N. DIMALOG	8-2	16,910.00		8,455.00
		ARNEL B. DOS	8-5	17,372.00		8,686.00
		JOSELITO L. ESTIMO	14-7	29,883.00		14,941.50
		RAYMUNDO M. ESTONANTO, JR.	12-1	22,938.00		11,469.00
		JULIAN P. GABIN	8-5	17,372.00		8,686.00
		CONSTANTINO I. GONZAGA, JR.	8-5	17,372.00		8,686.00
		JULIUS L. MANAGING	8-1	16,758.00		8,379.00
		KRISTOPHERSON B. MANUEL	8-1	16,758.00		8,379.00
		RONALD M. MOLINA	8-5	17,372.00		8,686.00
		FRENDO U. NAMORA	10-1	19,233.00		9,616.50
		NOEL U. OMIPLE, JR.	8-3	17,063.00		8,531.50
		ROBERTO J. PASCUAL	14-7	29,883.00		14,941.50
		ERNESTO S. PROPONGO	8-5	17,372.00		8,686.00

		PANCRASIO C. QUIÑO, JR.	18-2	41,140.00		20,570.00
		JOSE ELLY Z. RAMOS	8-7	17,688.00		8,844.00
		ROLANDO A. ROJA	8-5	17,372.00		8,686.00
		ERNESTO L. ROMO, JR.	8-5	17,372.00		8,686.00
		RONALD T. SOLIVA	8-5	17,372.00		8,686.00
		IVY MAE A. TOLO	10-3	19,556.00		9,778.00
		CARLITO V. DAGA, JR.	5	14,007.00		7,003.50
		MALVIN T. LIM	5	14,007.00		7,003.50
		RAIMAN B. MOHAMAD	5	14,007.00		7,003.50
		RHEYNAN B. MORANCIL	5	14,007.00		7,003.50
		CLOTILDO A. TUBILAN III	5	14,007.00		7,003.50
		LEOPOLDO Y. ZAFRA, JR.	5	14,007.00		7,003.50
		WINSTON L. SAPAL	24-1	83,406.00		41,703.00
		LATIP A. ALBA	9-1	17,975.00		8,987.50
		ARNOLD T. AMANDO	6-1	14,847.00		7,423.50
		MARCELINO T. AMANDO	9-1	17,975.00		8,987.50
		MARCELINO S. ANDO	4-1	13,214.00		6,607.00
		DATUMANONG A. BAYAO	8-6	17,529.00		8,764.50
		DOMINGO B. CA-AY	10-1	19,233.00		9,616.50
		IBRAHIM D. DARAMIG	8-7	17,688.00		8,844.00
		AMIRHOOD I. DATUKALI	8-6	17,529.00		8,764.50
		ABDULWAHID A. EBRAHIM	8-5	17,372.00		8,686.00
		SOLAIMAN S. ETO	8-7	17,688.00		8,844.00
		BERNARDO M. FUROG, JR.	10-5	19,884.00		9,942.00
		TUNGKO M. HASSAN	8-6	17,529.00		8,764.50
		ABDULBASSET K. IBRAHIM	8-6	17,529.00		8,764.50
		ABDULLAH P. IBRAHIM	8-7	17,688.00		8,844.00
		HENRY A. JUMALON	6-5	15,309.00		7,654.50
		PAISAL D. KUSAIN	8-6	17,529.00		8,764.50
		ABE L. LAWA	8-6	17,529.00		8,764.50
		GILBERT R. LIM	6-5	15,309.00	7 months	6,123.60



2.6 Did not liquidate Cash Advance within reglementary period							
					<b>TOTAL</b>		
2.7 Did not submit SPMS Forms							
						<b>TOTAL</b>	
							0.00
							2,400,270.76

  
**JOSELITO D. NUÑEZ, JR.**  
 OIC-DM, Administrative Services  
 Date: 7/29

  
**MARGARITA F. ROALES**  
 Acting General Manager  
 Date: 7-29-2020

Verified by:  
  
**HELEN L. SAMPIANO**  
 OIC-DM, Finance Services  
 Date: 07-29-2020