

METRO COTABATO WATER DISTRICT

Gov. Gutierrez Avenue, Cotabato City

**APPROVED
ANNUAL BUDGET
FOR YEAR 2014**

(BR# 097-13 dtd. 12.10.13)

METRO COTABATO WATER DISTRICT

Gov. Gutierrez Avenue, Cotabato City

SUMMARY OF APPROVED BUDGET FOR YEAR 2013 BOARD RESOLUTION NO. 097-13 DATED DECEMBER 10, 2013

OPERATING REVENUE:

WATER SALES	P 187,482,552.00
OTHER WATER REVENUE	<u>8,471,442.00</u>

TOTAL OPERATING REVENUE

P 195,953,994.00

LESS: OPERATING EXPENSES

SCHEDULE I - BODs EXPENSES		P 4,559,618.50
SCHEDULE II - OGM SALARIES AND OTHER EXPENSES		2,545,889.00
SCHEDULE III - OAGM SALARIES AND OTHER EXPENSES		2,633,931.00
SCHEDULE IV - FINANCE DEPARTMENT SALARIES AND OTHER EXPENSES		5,815,029.00
SCHEDULE V - COMMERCIAL DEPARTMENT SALARIES AND OTHER EXPENSES		12,406,192.00
SCHEDULE VI - ADMIN. DEPARTMENT SALARIES AND OTHER EXPENSES		43,909,343.00
SCHEDULE VII - ENG'G DEPARTMENT SALARIES AND OTHER EXPENSES	35,663,440.00	
- POWER, FUEL, LUBRICANTS AND CHEMICALS	<u>23,747,764.00</u>	59,411,204.00
SCHEDULE VIII - DEBT SERVICE		<u>26,458,755.52</u>

TOTAL OPERATING EXPENSES

157,739,962.02

SCHEDULE IX - RESERVES		300,000.00
SCHEDULE X - MATERIALS FOR NEW INSTALLATION/RE-OPENING TO BE PAID BY CUSTOMERS		1,800,000.00
SCHEDULE XI - CAPITAL OUTLAY		<u>9,126,371.00</u>


TOTAL OPERATING EXPENSES, RESERVES AND CAPITAL OUTLAY

P 168,966,333.02

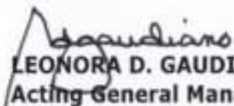
NET AMOUNT - UNAPPROPRIATED

P 26,987,660.98

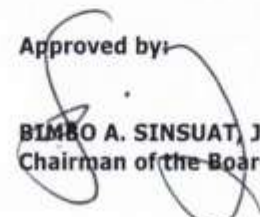
Verified by:


LOURDES KIM M. LIMBARING
Division Manager C
OIC-Finance Dept.

Noted by:


LEONORA D. GAUDIANO
Acting General Manager

Approved by:


BIMBO A. SINSUAT, JR.
Chairman of the Board

METRO COTABATO WATER DISTRICT

Cotabato City

APPROVED OPERATING REVENUE BUDGET FOR THE YEAR 2014

PER BOARD RESOLUTION NO. 066-13 DATED OCTOBER 4, 2013

ESTIMATES FOR THE BUDGET YEAR 2014	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE
METERED CONNECTIONS:						
NO. OF CONNECTIONS START OF THE MO /YR	27,796	27,866	27,936	28,006	28,076	28,146
NET ADDITIONAL CONNECTION FOR THE PERIOD	70	70	70	70	70	70
NO. OF CONNECTIONS END OF THE MO /YR	27,866	27,936	28,006	28,076	28,146	28,216
AVE. CU.M. CONSUMED PER CONN./ MO/ YR	22.40	22.40	22.40	22.40	22.40	22.40
TOTAL CU. M. BILLED PER MO / YR	622,630	624,198	625,766	627,334	628,902	630,470
AVERAGE BILLING RATE /CU.M.	P 24.75	P 24.75	P 24.75	P 24.75	P 24.75	P 24.75
TOTAL METERED BILLINGS:	P 15,410,102	P 15,448,910	P 15,487,718	P 15,526,526	P 15,565,334	P 15,604,142
OTHER BILLINGS:						
PENALTY CHARGES	493,123	494,365	495,607	496,849	498,091	499,333
MISCELLANEOUS SERVICE REVENUE	120,000	120,000	120,000	120,000	120,000	120,000
OTHER WATER REVENUE	1,000	1,000	1,000	1,000	1,000	1,000
INCOME FROM NON-UTILITY OPERATION	35,000	35,000	35,000	35,000	35,000	35,000
MISCELLANEOUS NON-OPERATING REVENUE	50,000	50,000	50,000	50,000	50,000	50,000
TOTAL OTHER BILLINGS:	P699,123	P700,365	P701,607	P702,849	P704,091	P705,333
TOTAL BUDGETED REVENUE FOR THE YEAR	P16,109,225	P16,149,275	P16,189,325	P16,229,375	P16,269,425	P16,309,475
COLLECTIONS:						
COLLECTION EFFICIENCY ON-TIME-PAYMENT	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%
COLLECTION RATIO	90.00%	90.00%	90.00%	90.00%	90.00%	90.00%
COLLECTION ON CURRENT WATER BILLS	P 6,164,041	P 6,179,564	P 6,195,087	P 6,210,610	P 6,226,134	P 6,241,657
COLLECTION ON ARREARAGES	9,739,184	9,763,711	9,788,238	9,812,765	9,837,291	9,861,818
OTHERS	206,000	206,000	206,000	206,000	206,000	206,000
TOTAL COLLECTIONS:	P 16,109,225	P 16,149,275	P 16,189,325	P 16,229,375	P 16,269,425	P 16,309,475
NUMBER OF CUSTOMERS BILLED / MO.	27,796	27,866	27,936	28,006	28,076	28,146

METRO COTABATO WATER DISTRICT

COTABATO CITY

APPROVED OPERATING REVENUE BUDGET

FOR THE YEAR 2014

PER BOARD RESOLUTION NO. 066-13 DATED OCTOBER 4, 2013

ESTIMATES FOR THE BUDGET YEAR 2014	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	TOTAL
METERED CONNECTIONS:							
NO. OF CONNECTIONS START OF THE MO / YR	28,216	28,286	28,356	28,426	28,496	28,566	27,796
NET ADDITIONAL CONNECTION FOR THE PERIOD	70	70	70	70	70	70	840
NO. OF CONNECTIONS END OF THE MO / YR	28,286	28,356	28,426	28,496	28,566	28,636	28,636
AVE. CU.M. CONSUMED PER CONN. / MO / YR	22.40	22.40	22.40	22.40	22.40	22.40	22.40
TOTAL CU. M. BILLED PER MO / YR	632,038	633,606	635,174	636,742	638,310	639,878	7,575,053
AVERAGE BILLING RATE /CU.M.	P 24.75	P 24.75	P 24.75	P 24.75	P 24.75	P 24.75	P 24.75
TOTAL METERED BILLINGS:	P 15,642,950	P 15,681,758	P 15,720,566	P 15,759,374	P 15,798,182	P 15,836,990	P 187,482,552
OTHER BILLINGS:							
PENALTY CHARGES	500,574	501,816	503,058	504,300	505,542	506,784	5,999,442
MISCELLANEOUS SERVICE REVENUE	120,000	120,000	120,000	120,000	120,000	120,000	1,440,000
OTHER WATER REVENUE	1,000	1,000	1,000	1,000	1,000	1,000	12,000
INCOME FROM NON-UTILITY OPERATION	35,000	35,000	35,000	35,000	35,000	35,000	420,000
MISCELLANEOUS NON-OPERATING REVENUE	50,000	50,000	50,000	50,000	50,000	50,000	600,000
TOTAL OTHER BILLINGS:	P706,574	P707,816	P709,058	P710,300	P711,542	P712,784	P8,471,442
TOTAL BUDGETED INCOME FOR THE YEAR	P16,349,524	P16,389,574	P16,429,624	P16,469,674	P16,509,724	P16,549,774	P195,953,994
COLLECTIONS:							
COLLECTION EFFICIENCY (ON-TIME-PAYMENT)	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%
COLLECTION RATIO	90.00%	90.00%	90.00%	90.00%	90.00%	90.00%	91.00%
COLLECTION ON CURRENT WATER BILLS	P6,357,180	P6,272,703	P6,288,226	P6,303,750	P6,319,273	P6,334,796	P74,993,021
COLLECTION ON ARREARAGES	9,886,344	9,910,871	9,935,398	9,959,924	9,984,451	10,008,978	118,488,973
OTHERS	206,000	206,000	206,000	206,000	206,000	206,000	2,472,000
TOTAL COLLECTIONS:	P 16,349,524	P 16,389,574	P 16,429,624	P 16,469,674	P 16,509,724	P 16,549,774	P 195,953,994
NUMBER OF CUSTOMERS BILLED / MO.	28,216	28,286	28,356	28,426	28,496	28,566	

ASSUMPTIONS FOR 2014:

1. Income Budget Projection maintained the same water tariff since January of 2006.
2. Service connection growth of 70 per month is based on actual monthly average growth of 71.50 service connection for the last 12 months from Sept., 2012 to August, 2013.
3. Average consumption of 22.40 cu. m. per connection is based on actual monthly average consumption of 22.42 for the last 12 months.
4. Average billing rate of P24.75 per cubic meter is based on the actual monthly average rate of P24.78 from Sept., 2012-August, 2013.
5. Income generated from penalty is based on actual collection on penalty at 3.19% of the total billings and assumed to generate 3.2% for 2014.
6. Projected Collection on ON TIME PAYMENT of 40% is based on actual performance of 38.41% for the last 12 months.
7. Projected collection ratio of 90% is based on the 2012 actual collection ratio of 90.11%.
8. Projected monthly income for Miscellaneous Service Revenue, Other Revenue, Income from Non-Utility Operation
& Miscellaneous Non-operating is P206,000.00 with an actual average monthly collection of P208,542.00 from January to August, 2013.

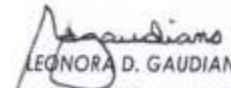
PREPARED BY:


JOCELYN A. PLAZOS
Division Manager C

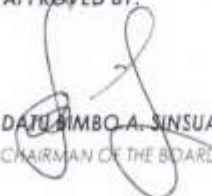
RECOMMENDED BY:


MATILDE F. MADRID
Department Manager C
Commercial Services

RECOMMENDING APPROVAL


LEONORA D. GAUDIANO
Acting GENERAL MANAGER

APPROVED BY:


DATU JIMBO A. SINSUAT, JR.
CHAIRMAN OF THE BOARD

METRO COTABATO WATER DISTRICT
Gov. Gutierrez Avenue, Cotabato City

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

BOARD OF DIRECTORS

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
 BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

SCHED I

DIRECTORS FEE & REMUNERATION	719 / 838	1. PER DIEM (P13,320.00 x 4 x 12) (P15,984.00 x 12)	639,360.00 <u>191,808.00</u>	831,168.00	
		2. OTHER REMUNERATIONS			
	719 / 838	A. YEFA (P13,320.00 x 4 + 15,984.00)		69,264.00	
	724 / 838	B. CASH GIFT (P 5,000.00 x 5)		25,000.00	
	749 / 838	C. GPA (GSIS) (P 1,278.90 x 5)		<u>6,394.50</u>	931,826.50
DIRECTORS SEMINARS, CONFERENCES, MISC. EXP., AND OTHER EXPENSES	(838A)	1. TRAVEL - DIRECTORS' SEMINARS & CONFERENCES			
	751, 753	A. LOCAL		800,000.00	
	752, 753	B. FOREIGN		2,000,000.00	
	783/773/ 761	2. REIMBURSABLE EXPENSES (MEALS/COMMUNICATION/TRANSPORTATION) P 3,330.00 x 4 x 12 P 3,996.00 x 12	159,840.00 <u>47,952.00</u>	207,792.00	
	884	3. OTHER EXPENSES			
	778	A. MEALS (BOARD MEETINGS)		240,000.00	
	755, 765	B. MEMBERSHIP DUES AND CONTRIBUTIONS TO ORGANIZATIONS C. SUPPLIES & MATERIALS		<u>30,000.00</u> <u>350,000.00</u>	3,627,792.00
TOTAL BODs EXPENSES					<u><u>4,559,618.50</u></u>

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

OFFICE OF THE GENERAL MANAGER

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
 BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

SCHED II

No. of Emp. NO.	ITEM POSITION TITLE	GRADE LEVEL	JAN-JUN RATE	JUL-DEC RATE	(701) ANNUAL RATE	(725) 13TH MO. PAY	(722) LONGEVITY PAY	(713/714) RATA	(711) PERA	(717/724) PIB/ CASH GIFT	(719) PEI	(719) ASR/YEFA	TOTAL	
A. OFFICE OF THE GENERAL MANAGER														
1	1 GENERAL MANAGER B	VACANT	27-1	62,670.00	62,670.00	752,040.00	62,670.00	-	204,000.00	24,000.00	7,000.00	5,000.00	62,670.00	1,177,380.00
2	3 EXECUTIVE ASSISTANT C	AR RODRIGUEZ	14-3/4	23,507.00	23,742.00	283,494.00	23,624.50	-	-	24,000.00	7,000.00	5,000.00	23,624.50	366,743.00
3	4 COMMUNITY RELATIONS OFFICER A	MME BARCIMO	14-5	23,979.00	23,979.00	287,748.00	23,979.00	60.00	-	24,000.00	7,000.00	5,000.00	23,979.00	371,766.00
TOTAL						<u>1,323,282.00</u>	<u>110,273.50</u>	<u>60.00</u>	<u>204,000.00</u>	<u>72,000.00</u>	<u>21,000.00</u>	<u>15,000.00</u>	<u>110,273.50</u>	<u>1,855,889.00</u>

ACCOUNT NO. 723 / 821A - OVERTIME PAY - OGM

20,000.00

ACCOUNT NO. 751-752 / 8271 - TRAVELING EXPENSES (GM)

LOCAL (GM)
FOREIGN (GM)

200,000.00
330,000.00

530,000.00

ACCOUNT NO. 755, 765 / 830A - OGM OFFICE SUPPLIES & OTHER SUPPLIES EXPENSE
MATERIALS & SUPPLIES

50,000.00

ACCOUNT NO. 773 / 831A - COMMUNICATION EXPENSE MOBILE - OGM

90,000.00

TOTAL OGM EXPENSES

2,545,889.00

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

OFFICE OF THE ASSISTANT GENERAL MANAGER

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
 BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

SCHED III

No. of Emp. NO.	ITEM	POSITION TITLE	GRADE LEVEL	JAN-JUN RATE	JUL-DEC RATE	(701/703/705) ANNUAL RATE	(725) 13TH MO. PAY	(722) LONGEVITY PAY	(713/714) RATA	(711) PERA	(717/724) PIB/ CASH GIFT	(719) PEI	(719) ASR/YEFA	TOTAL	
OFFICE OF THE AGM FOR ADMIN, FIN. & COMM'L															
1	8	ASSISTANT GENERAL MANAGER B	L GAUDIANO	25-4	55,522.00	55,522.00	666,264.00	55,522.00	2,820.00	204,000.00	24,000.00	7,000.00	5,000.00	55,522.00	1,020,128.00
2	5	COMP. SERVICE PROGRAMMER A	JA SAMPANO	15-5	26,000.00	26,000.00	312,000.00	26,000.00	180.00	24,000.00	7,000.00	5,000.00	26,000.00		400,180.00
3	6	COMPUTER OPERATOR	D. DIMALIBOT	9-1	16,051.00	16,051.00	192,612.00	16,051.00		24,000.00	7,000.00	5,000.00			244,663.00
4	9	SECRETARY B	H. SAMSON	7-1	13,890.00	13,890.00	166,680.00	13,890.00		24,000.00	7,000.00	5,000.00			216,570.00
5		1 JO EMPLOYEE @ 365.00/day	M. VIDAL		8,030.00	8,030.00	96,360.00	8,030.00							104,390.00
TOTAL						<u>1,433,916.00</u>	<u>119,493.00</u>	<u>3,000.00</u>	<u>204,000.00</u>	<u>96,000.00</u>	<u>28,000.00</u>	<u>20,000.00</u>	<u>81,522.00</u>	<u>1,985,931.00</u>	

ACCOUNT NO. 723 / 821E - OVERTIME PAY - DAGM 90,000.00

ACCOUNT NO. 755, 765 / 830E - DAGM OFFICE SUPPLIES & OTHER SUPPLIES EXPENSES
 MATERIALS & SUPPLIES 150,000.00

ACCOUNT NO. 773 / 831E - COMMUNICATION EXPENSE(MOBILE) - DAGM 18,000.00

ACCOUNT NO. 823 / 8503 - REPAIRS & MAINTENANCE OF COMPUTER UNITS 100,000.00

ACCOUNT NO. 884 / 8431D - MISCELLANEOUS EXPENSES (MOBILE BLOOD LETTING) 140,000.00

ACCOUNT NO. 969 / 8432D - OTHER MAINTENANCE & OPERATING EXPENSES (GENDER AND DEVELOPMENT EXPENSE) 150,000.00

TOTAL DAGM EXPENSES 2,633,931.00

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

FINANCE DEPARTMENT

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

SCHED IV

No. of ITEM Emp. NO.	POSITION TITLE	GRADE LEVEL	JAN-JUN RATE	JUL-DEC RATE	(701/703) ANNUAL RATE	(725) 13TH MO. PAY	(722) LONGEVITY PAY	(713/714) RATA	(711) PERA	(717/724) PIB/ CASH GIFT	(719) PEI	(719) ASR/YEFA	TOTAL								
1 47	DEPARTMENT MANAGER C	VACANT	24-1	49,750.00	49,750.00	597,000.00	49,750.00	2,580.00	180,000.00	24,000.00	7,000.00	5,000.00	49,750.00	915,080.00							
GENERAL ACCOUNTING																					
2 48	DIVISION MANAGER C	VACANT	22-1											-							
3 49	SR. CORPORATE ACCTS. ANALYST	H. SAMPIANO**	15-5	26,000.00	26,000.00	312,000.00	26,000.00	-	120,000.00	24,000.00	7,000.00	5,000.00	26,000.00	520,000.00							
4 50	CORPORATE ACCTS. ANALYST	M.J LALATA	13-4	22,086.00	22,086.00	265,032.00	22,086.00	-	-	24,000.00	7,000.00	5,000.00	22,086.00	345,204.00							
5 51	CORPORATE ACCTS. ANALYST	J. POÑGOL	13-8	22,982.00	22,982.00	275,784.00	22,982.00	780.00	-	24,000.00	7,000.00	5,000.00	22,982.00	358,528.00							
6 52	SR. ACCOUNTING PROCESSOR A	G. TORSIENDE	12-4/5	20,545.00	20,750.00	247,770.00	20,647.50	-	-	24,000.00	7,000.00	5,000.00	20,647.50	325,065.00							
7 53	SR. ACCOUNTING PROCESSOR B	L. ODI	10-5	17,956.00	17,956.00	215,472.00	17,956.00	-	-	24,000.00	7,000.00	5,000.00	-	269,428.00							
8 55	SR. ACCOUNTING PROCESSOR B	MT NALAM	10-4	17,778.00	17,778.00	213,336.00	17,778.00	-	-	24,000.00	7,000.00	5,000.00	-	267,14.00							
9 54	SR. ACCOUNTING PROCESSOR B	D. SOLANO	10-1	17,255.00	17,255.00	207,060.00	17,255.00	-	-	24,000.00	7,000.00	5,000.00	-	260,315.00							
10	1 JO EMPLOYEE @ P 270.00/day			5,940.00	5,940.00	71,280.00	5,940.00	-	-	-	-	-	-	77,220.00							
BUDGET/INTERNAL CONTROL																					
11 64	DIVISION MANAGER C	LK LIMBARING*	22-4											-							
12 57	CORPORATE BUDGET SPECIALIST A	VACANT	18-1	31,351.00	31,351.00	376,212.00	31,351.00	-	-	24,000.00	7,000.00	5,000.00	-	443,563.00							
13 58	CORPORATE BUDGET ANALYST B	L. ECHAVEZ	12-2	20,140.00	20,140.00	241,680.00	20,140.00	-	-	24,000.00	7,000.00	5,000.00	-	297,820.00							
14 59	CORPORATE BUDGET EXAMINER	BG SERLOS	10-3/4	17,602.00	17,778.00	212,280.00	17,690.00	-	-	24,000.00	7,000.00	5,000.00	-	265,970.00							
15 60	CORPORATE BUDGET EXAMINER	M. PAQUIT	10-4	17,778.00	17,778.00	213,336.00	17,778.00	-	-	24,000.00	7,000.00	5,000.00	-	267,14.00							
16 61	INTERNAL CONTROL OFFICER A	T. GUIAPAR	13-1	21,436.00	21,436.00	257,232.00	21,436.00	-	-	24,000.00	7,000.00	5,000.00	-	314,668.00							
17 62	INTERNAL CONTROL ASSISTANT A	J. KAHAR	10-3	17,602.00	17,602.00	211,224.00	17,602.00	-	-	24,000.00	7,000.00	5,000.00	-	264,826.00							
18 63	INTERNAL CONTROL ASSISTANT A	J. ZABATE	10-4	17,778.00	17,778.00	213,336.00	17,778.00	-	-	24,000.00	7,000.00	5,000.00	-	267,14.00							
TOTAL					4,130,034.00									344,169.50	3,360.00	300,000.00	360,000.00	105,000.00	75,000.00	141,485.50	5,459,029.00

ACCOUNT NO. 723 / 821B - OVERTIME PAY - FINANCE DEPARTMENT

120,000.00

*DIC-FINANCE DEPARTMENT-SALARIES, ALLOWANCES & OTHER BENEFITS
CHARGED TO THE POSITION OF DEPARTMENT MANAGER, FINANCE

**DIC-DIVISION MANAGER-GENERAL ACCOUNTING

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

ACCOUNT NO. 755, 765, 781 / 830B - OFFICE SUPPLIES & OTHER SUPPLIES EXPENSE
MATERIALS & SUPPLIES

200,000.00

ACCOUNT NO. 773 / 831B - COMMUNICATION EXPENSE (MOBILE) - FINANCE DEPARTMENT

36,000.00

TOTAL FINANCE DEPT. EXPENSES

5,815,029.00

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

COMMERCIAL DEPARTMENT

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

SCHED V

No. of ITEM Emp. NO.	POSITION TITLE	GRADE LEVEL	JAN-JUN RATE	JUL-DEC RATE	(701/703) ANNUAL RATE	(725) 13TH MO. PAY	(722) LONGEVITY PAY	(713/714) RATA	(711) PERA	(717/724) PIB/ CASH GIFT	(719) PEI	(719) ASR/YEFA	TOTAL
801 SUPERVISION:													
1 64	DEPARTMENT MANAGER C	VACANT								2,000.00			2,000.00
802 METER READING EXPENSES:													
2 81	CUSTOMER SERVICE OFFICER B	VACANT	23,044.00	23,044.00	276,528.00	23,044.00	-	-	24,000.00	5,000.00	5,000.00	23,044.00	356,616.00
3 82	CUSTOMER SERVICE ASST. B	J. DIMAANO	18,500.00	18,500.00	222,000.00	18,500.00	780.00	-	24,000.00	7,000.00	5,000.00	18,500.00	295,780.00
4 88	CUSTOMER SERVICE ASST. C	L. YABUT	16,009.00	16,009.00	192,108.00	16,009.00	300.00	-	24,000.00	7,000.00	5,000.00	16,009.00	260,426.00
5 89	CUSTOMER SERVICE ASST. C	A. KINTOG	15,850.00	15,850.00	190,200.00	15,850.00	60.00	-	24,000.00	7,000.00	5,000.00	15,850.00	257,960.00
6 90	CUSTOMER SERVICE ASST. C	H. MUSTAPHA	15,081.00	15,081.00	180,972.00	15,081.00	-	-	24,000.00	7,000.00	5,000.00	-	232,053.00
7 84	CUSTOMER SERVICE ASST. B	R. AVILES	18,317.00	18,317.00	219,804.00	18,317.00	300.00	-	24,000.00	7,000.00	5,000.00	18,317.00	292,738.00
8 85	CUSTOMER SERVICE ASST. B	R. CORDERO	18,135.00	18,135.00	217,620.00	18,135.00	-	-	24,000.00	7,000.00	5,000.00	18,135.00	289,890.00
9 86	CUSTOMER SERVICE ASST. B	R. CEREZO	17,778.00	17,778.00	213,336.00	17,778.00	-	-	24,000.00	7,000.00	5,000.00	-	267,114.00
10 87	CUSTOMER SERVICE ASST. B	R. VENOYA	17,428.00	17,428.00	209,136.00	17,428.00	-	-	24,000.00	7,000.00	5,000.00	-	262,564.00
11 97	CUSTOMER SERVICE ASST. B	A. CATALAN	17,428.00	17,428.00	209,136.00	17,428.00	-	-	24,000.00	7,000.00	5,000.00	-	262,564.00
	SUB-TOTAL				2,130,840.00	177,570.00	1,440.00	0.00	240,000.00	68,000.00	50,000.00	109,855.00	2,777,705.00
803A CUSTOMER REC. & COLLECTION EXP.-ACCOUNTS													
12 65	DIVISION MANAGER C - CUSTOMER ACCTS.	J. PLAZOS*	42,652.00	42,652.00	511,824.00	42,652.00	420.00	180,000.00	24,000.00	7,000.00	5,000.00	42,652.00	813,548.00
13 92	CUSTOMER SERVICE OFFICER B	S. DELA SERNA	23,507.00	23,507.00	282,084.00	23,507.00	120.00	-	24,000.00	7,000.00	5,000.00	23,507.00	365,218.00
14 94	SR. COMPUTER OPERATOR	M. LAGUINDAB	21,867.00	21,867.00	262,404.00	21,867.00	-	-	24,000.00	7,000.00	5,000.00	21,867.00	342,138.00
15 93	SR. COMPUTER OPERATOR	G. CAMIÑA	22,086.00	22,086.00	265,032.00	22,086.00	-	-	24,000.00	7,000.00	5,000.00	22,086.00	345,204.00
16 68	CUSTOMER SERVICE ASST. B	M. DAYAD	18,500.00	18,500.00	222,000.00	18,500.00	240.00	-	24,000.00	7,000.00	5,000.00	18,500.00	295,240.00
17 95	CUSTOMER SERVICE ASST. A	K. CABOVERDE	20,140.00	20,140.00	241,680.00	20,140.00	-	-	24,000.00	7,000.00	5,000.00	-	297,820.00
18 98	CUSTOMER SERVICE ASST. B	S. LIMBA	17,602.00	17,602.00	211,224.00	17,602.00	-	-	24,000.00	7,000.00	5,000.00	-	264,826.00
19 70	CUSTOMER SERVICE ASST. B	D. AMINO	17,255.00	17,255.00	207,060.00	17,255.00	-	-	24,000.00	7,000.00	5,000.00	-	260,315.00
	SUB-TOTAL				2,203,308.00	183,609.00	780.00	180,000.00	192,000.00	56,000.00	40,000.00	128,612.00	2,984,309.00

*DIC DEPARTMENT MANAGER

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
 BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

No. of Emp. NO.	ITEM POSITION TITLE	GRADE LEVEL	JAN-JUN RATE	JUL-DEC RATE	(701/703) ANNUAL RATE	(725) 13TH MO. PAY	(722) LONGEVITY PAY	(713/714) RATA	(711) PERA	(717/724) PIB/ CASH GIFT	(719) PEI	(719) ASR/YEFA	TOTAL	
8038 CUSTOMER REC. & COLLECTION EXP.-SERVICES														
20	85 DIVISION MANAGER C	D. ERIBAL	22-4	44,075.00	44,075.00	528,900.00	44,075.00	2,580.00	120,000.00	24,000.00	7,000.00	5,000.00	44,075.00	775,630.00
21	71 CUSTOMER SERVICE OFFICER B	C. MANAMPAN	14-4	23,742.00	23,742.00	284,904.00	23,742.00	540.00	-	24,000.00	7,000.00	5,000.00	23,742.00	368,928.00
22	83 CUSTOMER SERVICE ASST. B	S. SUDARIO	10-8	18,500.00	18,500.00	222,000.00	18,500.00	900.00	-	24,000.00	7,000.00	5,000.00	18,500.00	295,900.00
23	75 CUSTOMER SERVICE ASST. B	W. CADIZ	10-4	17,778.00	17,778.00	213,336.00	17,778.00	-	-	24,000.00	7,000.00	5,000.00	-	267,114.00
24	74 CUSTOMER SERVICE ASST. B	J. CAMAGANACAN	10-5	17,956.00	17,956.00	215,472.00	17,956.00	-	-	24,000.00	7,000.00	5,000.00	-	269,428.00
25	77 CUSTOMER SERVICE ASST. B	D. APONDAR	10-3/4	17,602.00	17,778.00	212,280.00	17,690.00	-	-	24,000.00	7,000.00	5,000.00	-	265,970.00
26	96 CUSTOMER SERVICE ASST. B	Y. FARAÑAL	10-3/4	17,602.00	17,778.00	212,280.00	17,690.00	-	-	24,000.00	7,000.00	5,000.00	-	265,970.00
27	67 CUSTOMER SERVICE ASST. A	R. EBITA	12-4	20,545.00	20,545.00	246,540.00	20,545.00	-	-	24,000.00	7,000.00	5,000.00	-	303,085.00
28	99 CUSTOMER SERVICE ASST. B	S. MANADIS	10-3	17,602.00	17,602.00	211,224.00	17,602.00	-	-	24,000.00	7,000.00	5,000.00	-	264,826.00
29	69 CUSTOMER SERVICE ASST. B	D. PICARDAL	10-8	18,500.00	18,500.00	222,000.00	18,500.00	300.00	-	24,000.00	7,000.00	5,000.00	18,500.00	295,300.00
30	76 CUSTOMER SERVICE ASST. B	A. SARINO	10-4	17,778.00	17,778.00	213,336.00	17,778.00	60.00	-	24,000.00	7,000.00	5,000.00	17,778.00	284,952.00
31	72 PUBLIC RELATIONS OFFICER B	M. CEMACIO	13-3	21,867.00	21,867.00	262,404.00	21,867.00	-	-	24,000.00	7,000.00	5,000.00	-	320,271.00
32	73 CUSTOMER SERVICE ASST. B	M. ALVAREZ	10-8	18,500.00	18,500.00	222,000.00	18,500.00	780.00	-	24,000.00	7,000.00	5,000.00	18,500.00	295,780.00
33	78 CUSTOMER SERVICE ASST. B	M. PENIT	10-3	17,602.00	17,602.00	211,224.00	17,602.00	-	-	24,000.00	7,000.00	5,000.00	-	264,826.00
34	79 CUSTOMER SERVICE ASST. C	A. TAHIR	8-1	14,931.00	14,931.00	179,172.00	14,931.00	-	-	24,000.00	7,000.00	5,000.00	-	230,103.00
35	CUSTOMER SERVICE ASST. B	VACANT-JD		5,940.00	5,940.00	71,280.00	5,940.00							77,220.00
	SUB-TOTAL						3,728,352.00	310,636.00	5,160.00	120,000.00	360,000.00	105,000.00	75,000.00	4,845,303.00
TOTAL							8,062,500.00	671,875.00	7,380.00	300,000.00	792,000.00	231,000.00	165,000.00	10,609,317.00

ACCOUNT NO. 723 / 821C OVERTIME PAY - COMMERCIAL DEPARTMENT

241,875.00

ACCOUNT NO. 755 / 765 / 781 (830C) OFFICE SUPPLIES & OTHER SUPPLIES EXPENSE - COMMERCIAL DEPARTMENT

1,000,000.00

ACCOUNT NO. 766 / 8433B WATER EXPENSE

WATER EXPENSE

250,000.00

SENIOR CITIZENS' DISCOUNT

100,000.00

350,000.00

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

ACCOUNT NO. 773 / 831C	COMMUNICATION EXPENSE (MOBILE) - COMMERCIAL DEPARTMENT	48,000.00
ACCOUNT NO. 780 / 8043	ADVERTISING EXPENSES-COMMERCIAL	15,000.00
ACCOUNT NO. 788 / 8041	REWARDS & OTHER CLAIMS	100,000.00
ACCOUNT NO. 795 / 8261	GENERAL SERVICES MAINTENANCE (CONTRACT SERVICE) P3,000 X 12	42,000.00
TOTAL COMMERCIAL DEPT. EXPENSES		<u>12,406,192.00</u>

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

ADMINISTRATIVE DEPARTMENT

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

SCHED VI

No. of ITEM Emp. NO.	POSITION TITLE	GRADE LEVEL	JAN-JUN RATE	JUL-DEC RATE	(701/703) ANNUAL RATE	(725) 13TH MO. PAY	(722) LONGEVITY PAY	(713/714) RATA	(711) PERA	(717/724) PIB/ CASH GIFT	(719) PEI	(719) ASR/YEFA	TOTAL		
ADMINISTRATIVE AND GENERAL SALARIES															
1	10	DEPARTMENT MANAGER C	M. ROALES	24-1	49,750.00	49,750.00	597,000.00	49,750.00	2,580.00	180,000.00	24,000.00	7,000.00	5,000.00	49,750.00	915,080.00
I ADMINISTRATIVE SERVICES DIVISION															
PERSONNEL SECTION:															
2	12	SR. INDUSTRIAL RELATIONS MNGT. OFFICER VACANT**		18-1	31,351.00	31,351.00	376,212.00	31,351.00	-	120,000.00	24,000.00	5,000.00	5,000.00	-	561,563.00
3	13	IND'L. RELATIONS MNGT. OFFICER B	R. DELA CRUZ	13-5	22,306.00	22,306.00	267,672.00	22,306.00	-	-	24,000.00	7,000.00	5,000.00	22,306.00	348,284.00
4	14	IND'L. RELATIONS MNGT. ASST. A	AM GUZMAN	10-1	17,255.00	17,255.00	207,060.00	17,255.00	-	-	24,000.00	5,000.00	5,000.00	-	258,315.00
5	15	ADMINISTRATION SERV. ASST. B	M. TUBILAN	10-8	18,500.00	18,500.00	222,000.00	18,500.00	240.00	-	24,000.00	7,000.00	5,000.00	18,500.00	295,240.00
CASH SECTION:															
6	23	CASHIER B	VACANT	14-1	23,044.00	23,044.00	276,528.00	23,044.00	-	-	24,000.00	7,000.00	5,000.00	23,044.00	358,616.00
7	25	CASHIER D	Z. BADRUDIN	10-2	17,428.00	17,428.00	209,136.00	17,428.00	-	-	24,000.00	7,000.00	5,000.00	-	262,564.00
8	24	CASHIER D	C. OPRE	10-1	17,255.00	17,255.00	207,060.00	17,255.00	-	-	24,000.00	7,000.00	5,000.00	-	260,315.00
PROCUREMENT SECTION:															
9	26	PROCUREMENT ANALYST A	F. TUMAYAO	13-5	22,306.00	22,306.00	267,672.00	22,306.00	-	-	24,000.00	7,000.00	5,000.00	22,306.00	348,284.00
10	27	ADMINISTRATION SERVICES ASST B	MJ DIZON	10-3/4	17,602.00	17,778.00	212,280.00	17,690.00	-	-	24,000.00	7,000.00	5,000.00	-	265,970.00
11	28	PROCUREMENT ASSISTANT A	E. MENDEZ	9-5	16,703.00	16,703.00	200,436.00	16,703.00	-	-	24,000.00	7,000.00	5,000.00	-	253,139.00
12	7	RECORDS ASSISTANT	J. SABANDO	8-1	14,931.00	14,931.00	179,172.00	14,931.00	-	-	24,000.00	7,000.00	5,000.00	-	230,103.00
PROPERTY/SUPPLY SECTION:															
13	16	PROPERTY/SUPPLY OFFICER A	J. NUÑEZ	14-3	23,507.00	23,507.00	282,084.00	23,507.00	-	-	24,000.00	7,000.00	5,000.00	-	341,591.00
14	17	PROPERTY/SUPPLY OFFICER B	MN TUMAYAO	12-4	20,545.00	20,545.00	246,540.00	20,545.00	-	-	24,000.00	7,000.00	5,000.00	20,545.00	323,630.00
15	18	PROPERTY/SUPPLY OFFICER C	B. BUENBRAZO	10-4	17,778.00	17,778.00	213,336.00	17,778.00	-	-	24,000.00	7,000.00	5,000.00	-	267,114.00
16	19	PROPERTY/SUPPLY OFFICER C	JB ABOLRAKMAN	10-3/4	17,602.00	17,778.00	212,280.00	17,690.00	-	-	24,000.00	7,000.00	5,000.00	-	265,970.00
17	20	PROPERTY/SUPPLY OFFICER C	G. SALVORO	10-8	18,500.00	18,500.00	222,000.00	18,500.00	660.00	-	24,000.00	7,000.00	5,000.00	18,500.00	295,660.00
18	21	PROPERTY/SUPPLY ASSISTANT A	L. PACAÑA	9-8	17,209.00	17,209.00	206,508.00	17,209.00	2,580.00	-	24,000.00	7,000.00	5,000.00	17,209.00	279,506.00
SUB-TOTAL							4,604,976.00	383,748.00	6,060.00	300,000.00	432,000.00	122,000.00	90,000.00	192,160.00	6,130,944.00

**DIC-DIVISION MANAGER ADMIN SERVICES

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
 BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

ECONOMIC RELIEF ASSISTANCE	716 / 824				206,000.00
OTHER BONUSES & ALLOWANCES	719 /84380	SERVICE AWARDS			490,000.00
OVERTIME PAY	723 / 821				231,492.96
LIFE & RETIREMENT INSURANCE CONTRIBUTIONS	731 / 822A	TOTAL SALARIES P40,867,080.00 X 12%			4,904,049.60
PAG-IBIG CONTRIBUTIONS	732 /822C	TOTAL SALARIES P40,867,080.00 X 2%			817,341.60
PHILHEALTH CONTRIBUTIONS	733 / 823	TOTAL PHILHEALTH AS PER 2014 SCHEDULE			479,550.00
ECC CONTRIBUTIONS	734 /822B	17,700.00 X 12 MOS.			212,400.00
EMPLOYEE PENSION & BENEFITS	749 / 824	WELFARE FUND - EMPLOYER SHARE			
		PREMIUM	1,671,312.84		
		ADDITIONAL PREMIUM	3,186,000.00	4,857,312.84	
	749 /8295	GSIS GPA FOR REGULAR EMPLOYEES		180,000.00	
	749 /8296	GSIS GPA 350.00 X 80 JO EMP.		28,000.00	
	749/843140	HEALTHCARE FOR 68 REGULAR EMPLOYEES (INCUMBENTS)		582,000.00	
	749/843150	ANNUAL MEDICAL CHECK-UP FOR 109 REGULAR EMPLOYEES (NON-INCUMBENTS)		272,500.00	5,919,812.84
TRAVELING EXP.-LOCAL/FOREIGN	751-752 (827)	TRAVELING EXPENSES PER DIEM		350,000.00 650,000.00	1,000,000.00
TRAINING EXPENSE	753 / 833				350,000.00
OFFICE SUPPLIES & OTHER SUPPLIES EXPENSE	755,765,781 / 830				380,000.00
GASOLINE, OIL & LUBRICANTS EXPENSES	761 / 840				1,700,000.00
ELECTRICITY EXPENSES	767 / 835	OFFICE			1,500,000.00

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014

BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

COMMUNICATIONS	771 / 8312	POSTAGE/AIRVELOP	50,000.00	
	772,774/831	TELEPHONE/LONG DISTANCE/INTERNET P30,000.00x2	300,000.00	
	773 / 8314	COMMUNICATION-MOBILE	<u>45,600.00</u>	395,600.00
MEMBERSHIP DUES & CONTRIBUTION TO ORGANIZATIONS	778 / 830A			100,000.00
ADVERTISING EXPENSES	780 / 839			75,000.00
REPRESENTATION EXPENSES - OFFICE	783 / 828A			100,000.00
TRANSPORTATION & DELIVERY EXPENSES	784 / 832	FREIGHT AND HANDLING		25,000.00
SUBSCRIPTION EXPENSES	786 / 830A			50,000.00
LEGAL SERVICES	791 / 8251	1 LEGAL FEES - RETAINER P2,000 X 12	24,000.00	
	791 / 8253	2 REPRESENTATION & TRANSPORTATION EXPENSES (DGCC)	<u>36,000.00</u>	60,000.00
AUDITING SERVICES	792 / 8254			100,000.00
GENERAL SERVICES/OTHER PROFESSIONAL SERVICES	795 / 8252	1 RADIO MAINT. FEE	60,000.00	
	799 / 8256	2 CONSULTANCY SERVICES	<u>96,000.00</u>	156,000.00
SECURITY SERVICES	797 / 826	P14,502.00 X 12 mos. X 16 security guards		2,784,384.00
MAINTENANCE EXPENSES	811 / 8502	MAINT. OF BUILDING/GROUND	300,000.00	
	821 / 8504	MAINTENANCE OF EQUIPMENT	250,000.00	
	829 / 8506	MAINTENANCE OF COMMUNICATION UNITS	100,000.00	
	841 / 8501	MAINTENANCE OF VEHICLES / MOTORCYCLES	<u>700,000.00</u>	1,350,000.00
DONATIONS	878 / 836			100,000.00
EXTRA-ORDINARY MISCELLANEOUS EXPENSES	883 / 84340			110,000.00
MISC. GEN. AND ADMIN. EXPENSES	884 / 84310	GENERAL AND ADMIN. EXPENSES		1,000,000.00

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
 BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

TAXES, DUTIES & LICENSES	891 /84360	1 REGISTRATION OF VEHICLES	92,000.00	
	891 /843100	2 TAXES & LICENSES	300,000.00	
	891 /843130	3 FRANCHISE TAX	<u>4,000,000.00</u>	4,392,000.00
FIDELITY BOND	892 / 8297			47,000.00
INSURANCE EXPENSE	893 / 8291	MOTOR VEHICLES (18 Vehicles & 31 Motorcycles)	260,000.00	
	893 /8293	BUILDING FACILITIES	<u>300,000.00</u>	560,000.00
OTHER MAINTENANCE & OPERATING EXPENSES	969 /84320	EMPLOYEE ACTIVITY		500,000.00
FINANCIAL EXPENSES	971 /84310	BANK CHARGES	5,000.00	
	974/84310	DOCUMENTARY STAMPS	10,000.00	
	979/84310	OTHER FINANCIAL CHARGES	<u>80,000.00</u>	95,000.00
TOTAL ADMIN. DEPT. EXPENSES				<u>43,909,343.00</u>

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

ENGINEERING DEPARTMENT

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

SCHED VII

No. of ITEM Emp. NO.	POSITION TITLE		GRADE LEVEL	JAN-JUN RATE	JUL-DEC RATE	(701/703) ANNUAL RATE	(725) 13TH MO. PAY	(722) LONGEVITY PAY	(713/714) RATA	(711) PERA	(717/724) PIB/ CASH GIFT	(719) PEI	(719) ASR/YEFA	TOTAL	
700 OPERATION SUPERVISION & ENGINEERING															
1	99	DEPARTMENT MANAGER C	Y. VILLARMA	24-1	49,750.00	49,750.00	597,000.00	49,750.00	780.00	180,000.00	24,000.00	7,000.00	5,000.00	49,750.00	913,280.00
PRODUCTION DIVISION:															
706 MAINTENANCE SUPERVISION & ENGINEERING															
2	103	DIVISION MANAGER C	R. MANUEL	22-6	45,050.00	45,050.00	540,600.00	45,050.00	1,440.00	120,000.00	24,000.00	7,000.00	5,000.00	45,050.00	788,140.00
3	187	SR. WATER UTILITIES MNGT. OFFICER	F. MENDR *	18-2	31,696.00	31,696.00	380,352.00	31,696.00	780.00	120,000.00	24,000.00	7,000.00	5,000.00	31,696.00	600,524.00
4	163	WATER UTILITIES MNGT. OFFICER B	R. NACARIO*	14-4	23,742.00	23,742.00	284,904.00	23,742.00	-	120,000.00	24,000.00	7,000.00	5,000.00	-	464,646.00
5	162	WATER UTILITIES MNGT. OFFICER B	W. SAPAL	14-2	23,274.00	23,274.00	279,288.00	23,274.00	-	120,000.00	24,000.00	7,000.00	5,000.00	-	338,562.00
SUB-TOTAL						1,485,144.00	123,762.00	2,220.00	360,000.00	96,000.00	28,000.00	20,000.00	76,746.00	2,191,872.00	
724 PUMPING LABOR - TANJEL PS															
6	181	WATER RESOURCES FACILITIES OPTR. A	A. LAWA	8-4	15,384.00	15,384.00	184,608.00	15,384.00	-	-	24,000.00	7,000.00	5,000.00	-	235,992.00
7	182	WATER RESOURCES FACILITIES OPTR. A	D. BAYAD	8-4	15,384.00	15,384.00	184,608.00	15,384.00	-	-	24,000.00	7,000.00	5,000.00	-	235,992.00
8	183	WATER RESOURCES FACILITIES OPTR. A	A. EBRAHIM	8-4	15,384.00	15,384.00	184,608.00	15,384.00	-	-	24,000.00	7,000.00	5,000.00	-	235,992.00
9	184	WATER RESOURCES FACILITIES OPTR. A	R. MALAD	8-4	15,384.00	15,384.00	184,608.00	15,384.00	-	-	24,000.00	7,000.00	5,000.00	-	235,992.00
SUB-TOTAL						738,432.00	61,536.00	0.00	0.00	96,000.00	28,000.00	20,000.00	0.00	943,968.00	
724A PUMPING LABOR - REBUKEN PS															
10	168	WATER RESOURCES FACILITIES OPTR. A	A. TIBORON	8-7	15,850.00	15,850.00	190,200.00	15,850.00	120.00	-	24,000.00	7,000.00	5,000.00	15,850.00	258,020.00
11	177	WATER RESOURCES FACILITIES OPTR. A	T. HASSAN	8-4	15,384.00	15,384.00	184,608.00	15,384.00	-	-	24,000.00	7,000.00	5,000.00	-	235,992.00
12	178	WATER RESOURCES FACILITIES OPTR. A	P. KUSAIN	8-4	15,384.00	15,384.00	184,608.00	15,384.00	-	-	24,000.00	7,000.00	5,000.00	-	235,992.00
13	185	WATER RESOURCES FACILITIES OPTR. A	R. MEDUIN	8-2	15,081.00	15,081.00	180,972.00	15,081.00	-	-	24,000.00	7,000.00	5,000.00	-	232,053.00
SUB-TOTAL						740,388.00	61,699.00	120.00	0.00	96,000.00	28,000.00	20,000.00	15,850.00	962,057.00	
724B PUMPING LABOR - MACAGULING PS#1															
14	172	WATER RESOURCES FACILITIES OPERATOR A	I. DARAMIG	8-5	15,538.00	15,538.00	186,456.00	15,538.00	-	-	24,000.00	7,000.00	5,000.00	-	237,994.00
15	173	WATER RESOURCES FACILITIES OPERATOR A	S. ETO	8-5	15,538.00	15,538.00	186,456.00	15,538.00	-	-	24,000.00	7,000.00	5,000.00	-	237,994.00
16	174	WATER RESOURCES FACILITIES OPERATOR A	AK IBRAHIM	8-5	15,538.00	15,538.00	186,456.00	15,538.00	-	-	24,000.00	7,000.00	5,000.00	-	237,994.00
17	175	WATER RESOURCES FACILITIES OPERATOR A	AP IBRAHIM	8-5	15,538.00	15,538.00	186,456.00	15,538.00	-	-	24,000.00	7,000.00	5,000.00	-	237,994.00
SUB-TOTAL						745,824.00	62,152.00	0.00	0.00	96,000.00	28,000.00	20,000.00	0.00	951,976.00	

* DIC DIVISION MANAGER-WATER QUALITY & WATERSHED MANAGEMENT

* DIC DIVISION MANAGER-PLANNING, DESIGN & DEVELOPMENT

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

No. of Emp. ITEM NO.	POSITION TITLE	GRADE LEVEL	JAN-JUN RATE	JUL-DEC RATE	(701/703) ANNUAL RATE	(725) 13TH MO. PAY	(722) LONGEVITY PAY	(713/714) RATA	(711) PERA	(717/724) PIB/ CASH GIFT	(719) PEI	(719) ASR/YEFA	TOTAL	
724C PUMPING LABOR - MACAGUILING PS#2														
18	169 WATER RESOURCES FACILITIES OPERATOR A	L. ALBA	8-7	15,850.00	15,850.00	190,200.00	15,850.00	120.00	-	24,000.00	7,000.00	5,000.00	15,850.00	258,020.00
19	176 WATER RESOURCES FACILITIES OPERATOR A	A. DATUKALI	8-4	15,384.00	15,384.00	184,608.00	15,384.00	-	-	24,000.00	7,000.00	5,000.00	-	235,992.00
20	179 WATER RESOURCES FACILITIES OPERATOR A	E. MANIAL	8-4	15,384.00	15,384.00	184,608.00	15,384.00	-	-	24,000.00	7,000.00	5,000.00	-	235,992.00
21	180 WATER RESOURCES FACILITIES OPERATOR A	F. PONGA	8-4	15,384.00	15,384.00	184,608.00	15,384.00	-	-	24,000.00	7,000.00	5,000.00	-	235,992.00
SUB-TOTAL						744,024.00	62,002.00	120.00	0.00	96,000.00	28,000.00	20,000.00	15,850.00	965,996.00
724D PUMPING LABOR - DIMAPATDY PS & TP														
DIMAPATDY PUMPING STATION														
22	165 SR. WATER RES. FACILITIES OPTR B	O. VILLAN	9-8	17,209.00	17,209.00	206,508.00	17,209.00	900.00	-	24,000.00	7,000.00	5,000.00	17,209.00	277,826.00
23	166 SR. WATER RES. FACILITIES OPTR B	S. RUSLIN	9-8	17,209.00	17,209.00	206,508.00	17,209.00	900.00	-	24,000.00	7,000.00	5,000.00	17,209.00	277,826.00
24	167 SR. WATER RES. FACILITIES OPTR B	D. CA-AY	9-8	17,209.00	17,209.00	206,508.00	17,209.00	540.00	-	24,000.00	7,000.00	5,000.00	17,209.00	277,466.00
25	188 WATER RES. FACILITIES OPERATOR A	S. SOMBILON	8-7	15,850.00	15,850.00	190,200.00	15,850.00	-	-	24,000.00	7,000.00	5,000.00	15,850.00	257,900.00
26	171 WATER RES. FACILITIES OPERATOR A	M. AMANDO	8-6	15,693.00	15,693.00	188,316.00	15,693.00	-	-	24,000.00	7,000.00	5,000.00	15,693.00	255,702.00
DIMAPATDY TREATMENT PLANT														
27	170 WATER RES. FACILITIES OPERATOR A	D. SALVA	8-7	15,850.00	15,850.00	190,200.00	15,850.00	60.00	-	24,000.00	7,000.00	5,000.00	15,850.00	257,960.00
28	189 WATER RES. FACILITIES OPERATOR B	H. JUMALON	9-3/4	13,180.00	13,312.00	158,952.00	13,246.00	-	-	24,000.00	7,000.00	5,000.00	-	208,198.00
29	190 WATER RES. FACILITIES OPERATOR B	G. LIM	9-3/4	13,180.00	13,312.00	158,952.00	13,246.00	-	-	24,000.00	7,000.00	5,000.00	-	208,198.00
30	191 WATER RES. FACILITIES OPERATOR B	A. ZABATE	9-3/4	13,180.00	13,312.00	158,952.00	13,246.00	-	-	24,000.00	7,000.00	5,000.00	-	208,198.00
SUB-TOTAL						1,665,096.00	138,758.00	2,400.00	0.00	216,000.00	63,000.00	45,000.00	99,020.00	2,229,274.00
733 MAINTENANCE OF OTHER PUMPING PLANT (PC HILL)														
31	164 SR. WATER RES. FACILITIES OPTR A	A. NGUIJO	10-8	18,500.00	18,500.00	222,000.00	18,500.00	1,260.00	-	24,000.00	7,000.00	5,000.00	18,500.00	296,260.00
730A MAINTENANCE OF STRUCTURES AND IMPROVEMENTS														
32	JO EMPLOYEE	JN MORAL		7,560.00	7,560.00	90,720.00	7,560.00	-	-	-	-	-	-	98,280.00
33	JO EMPLOYEE	M. ANDO		7,560.00	7,560.00	90,720.00	7,560.00	-	-	-	-	-	-	98,280.00
SUB-TOTAL						181,440.00	15,120.00	0.00	0.00	0.00	0.00	0.00	0.00	196,560.00

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

No. of ITEM Emp. NO.	POSITION TITLE	GRADE LEVEL	JAN-JUN RATE	JUL-DEC RATE	(701/703) ANNUAL RATE	(725) 13TH MO. PAY	(722) LONGEVITY PAY	(713/714) RATA	(71) PERA	(717/724) PIB/ CASH GIFT	(719) PEI	(719) ASR/YEFA	TOTAL	
724E WATER QUALITY & WATERSHED MANAGEMENT DIVISION														
34	193 FORESTRY ASSISTANT A	B. FURDQ	10-3	17,602.00	17,602.00	211,224.00	17,602.00			24,000.00	7,000.00	5,000.00	-	264,826.00
35	194 FORESTRY ASSISTANT B	VACANT	8-1	14,931.00	14,931.00	179,172.00	14,931.00			24,000.00	7,000.00	5,000.00	-	230,103.00
36	195 WATER RES. FACILITIES TENDER B	A. AMANDQ	4-3/4	11,405.00	11,519.00	137,544.00	11,462.00			24,000.00	7,000.00	5,000.00	-	185,006.00
37	196 WATER RES. FACILITIES TENDER B	R. ME-IM	4-3/4	11,405.00	11,519.00	137,544.00	11,462.00			24,000.00	7,000.00	5,000.00	-	185,006.00
38	197 WATER RES. FACILITIES TENDER B	A. DING	4-3/4	11,405.00	11,519.00	137,544.00	11,462.00			24,000.00	7,000.00	5,000.00	-	185,006.00
39	198 WATER RES. FACILITIES TENDER B	P. SATO	4-3/4	11,405.00	11,519.00	137,544.00	11,462.00			24,000.00	7,000.00	5,000.00	-	185,006.00
	SUB-TOTAL					940,572.00	78,381.00	0.00	0.00	144,000.00	42,000.00	30,000.00	0.00	1,234,953.00
PLANNING DESIGN & CONSTRUCTION DIVISION:														
760 ENGINEERING & CONSTRUCTION SECTION														
SURVEY & ESTIMATES:														
40	114 ENGINEER A	J. AGAN	14-1	23,044.00	23,044.00	276,528.00	23,044.00	-		24,000.00	7,000.00	5,000.00	-	335,572.00
41	110 ENGINEERING ASSISTANT, A	MLJ TALAGUIT	10-8	18,500.00	18,500.00	222,000.00	18,500.00	780.00	-	24,000.00	7,000.00	5,000.00	18,500.00	295,780.00
42	109 ENGINEERING ASSISTANT, A	AJ MAPUTI	10-1	17,255.00	17,255.00	207,060.00	17,255.00	-	-	24,000.00	7,000.00	5,000.00	-	260,315.00
43	111 ENGINEERING ASSISTANT, A	A. KAMID	10-3	17,602.00	17,602.00	211,224.00	17,602.00	-	-	24,000.00	7,000.00	5,000.00	-	264,826.00
44	112 ENGINEERING ASSISTANT, A	RM LIMBA	10-3	17,602.00	17,602.00	211,224.00	17,602.00	-	-	24,000.00	7,000.00	5,000.00	-	264,826.00
45	113 ENGINEERING ASSISTANT, A	MANGLICMOT	10-1	17,255.00	17,255.00	207,060.00	17,255.00	-	-	24,000.00	7,000.00	5,000.00	-	260,315.00
PROJECT PLANNING & DEVT:														
46	105 PROJECT PLANNING & DEVT OFFICER B	MF ALIU DEN	13-1	21,436.00	21,436.00	257,232.00	21,436.00	-	-	24,000.00	7,000.00	5,000.00	-	314,668.00
47	106 PROJECT PLANNING & DEVT ASST, A	MAGDAEL	10-1	17,255.00	17,255.00	207,060.00	17,255.00	-	-	24,000.00	7,000.00	5,000.00	-	260,315.00
48	107 PROJECT PLANNING & DEVT ASST, A	ULUAN	10-1	17,255.00	17,255.00	207,060.00	17,255.00	-	-	24,000.00	5,000.00	5,000.00	-	258,315.00
49	108 PROJECT PLANNING & DEVT ASST, A	R. CANUMAY	10-3	17,602.00	17,602.00	211,224.00	17,602.00	-	-	24,000.00	7,000.00	5,000.00	-	264,826.00
	SUB-TOTAL					2,277,672.00	184,806.00	780.00	0.00	240,000.00	68,000.00	50,000.00	18,500.00	2,779,758.00

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

No. of Emp. NO.	ITEM NO.	POSITION TITLE	GRADE LEVEL	JAN-JUN RATE	JUL-DEC RATE	(701/703) ANNUAL RATE	(725) 13TH MO. PAY	(722) LONGEVITY PAY	(713/714) RATA	(701) PERA	(717/724) PIB/ CASH GIFT	(719) PEI	(715) ASR/YEFA	TOTAL	
ENGINEERING MAINTENANCE DIVISION:															
761 MAINTENANCE OF STRUCTURES & IMPROVEMENTS															
50	123	DIVISION MANAGER C	G. MARTINEZ	22-1	42,652.00	42,652.00	511,824.00	42,652.00	1,260.00	120,000.00	24,000.00	7,000.00	5,000.00	42,652.00	754,388.00
51	128	UTILITIES SERVICE ASSISTANT B	IM TOLIO	10-1	17,255.00	17,255.00	207,060.00	17,255.00	-	-	24,000.00	7,000.00	5,000.00	-	260,315.00
52	142	UTILITIES SERVICE ASSISTANT B	C. CASIM	10-8	18,500.00	18,500.00	222,000.00	18,500.00	420.00	-	24,000.00	7,000.00	5,000.00	18,500.00	295,420.00
53	143	UTILITIES SERVICE ASSISTANT B	L. ALIODEN	10-5	17,956.00	17,956.00	215,472.00	17,956.00	-	-	24,000.00	7,000.00	5,000.00	-	269,428.00
SUB-TOTAL						1,156,356.00	96,363.00	1,680.00	120,000.00	96,000.00	28,000.00	20,000.00	61,152.00	1,579,551.00	
763 MAINTENANCE OF TRANSMISSION & DISTRIBUTION MAINS															
SOUTH WEST SECTOR															
54	140	WATER MAINTENANCE FOREMAN	J. ESTIMO	14-6	24,219.00	24,219.00	290,628.00	24,219.00	540.00	-	24,000.00	7,000.00	5,000.00	24,219.00	375,606.00
55	126	SR. WATER MAINTENANCE MAN B	N. ARMEROLA	10-8	18,500.00	18,500.00	222,000.00	18,500.00	660.00	-	24,000.00	7,000.00	5,000.00	18,500.00	295,660.00
56	130	WATER MAINTENANCE MAN A	JE RAMOS	8-5	15,538.00	15,538.00	186,456.00	15,538.00	-	-	24,000.00	7,000.00	5,000.00	-	237,994.00
57	158	WATER MAINTENANCE MAN A	R. ROJA	8-3	15,232.00	15,232.00	182,784.00	15,232.00	-	-	24,000.00	7,000.00	5,000.00	-	234,016.00
58	138	WATER MAINTENANCE MAN A	C. GONZAGA	8-3	15,232.00	15,232.00	182,784.00	15,232.00	-	-	24,000.00	7,000.00	5,000.00	-	234,016.00
59	150	WATER MAINTENANCE MAN A	A. ABD-ABD	8-4	15,384.00	15,384.00	184,608.00	15,384.00	-	-	24,000.00	7,000.00	5,000.00	-	235,992.00
60	152	WATER MAINTENANCE MAN A	R. SOLIVA	8-3/4	15,232.00	15,384.00	183,696.00	15,308.00	-	-	24,000.00	7,000.00	5,000.00	-	235,004.00
61		JD EMPLOYEE	V. BADASAN		7,560.00	7,560.00	90,720.00	7,560.00	-	-	-	-	-	-	98,280.00
62		JD EMPLOYEE	AF NAVARRA		7,560.00	7,560.00	90,720.00	7,560.00	-	-	-	-	-	-	98,280.00
EAST SECTOR															
63	124	WATER MAINTENANCE FOREMAN	R. PASCUAL	14-5	23,979.00	23,979.00	287,748.00	23,979.00	1,620.00	-	24,000.00	7,000.00	5,000.00	23,979.00	373,326.00
64	127	SR. WATER MAINTENANCE MAN B	Z. CAHAYAG	10-3	17,602.00	17,602.00	211,224.00	17,602.00	-	-	24,000.00	7,000.00	5,000.00	-	264,826.00
65	117	SR. WATER MAINTENANCE MAN A	VACANT-JD RATE	12-1	7,560.00	7,560.00	90,720.00	7,560.00	-	-	-	2,000.00	-	-	100,280.00
66	121	SR. WATER MAINTENANCE MAN B	C. DAGA	10-8	18,500.00	18,500.00	222,000.00	18,500.00	1,080.00	-	24,000.00	7,000.00	5,000.00	18,500.00	296,080.00
67	134	WATER MAINTENANCE MAN A	N. ALI	8-3	15,232.00	15,232.00	182,784.00	15,232.00	-	-	24,000.00	7,000.00	5,000.00	-	234,016.00
68	156	WATER MAINTENANCE MAN A	A. DOS	8-3	15,232.00	15,232.00	182,784.00	15,232.00	-	-	24,000.00	7,000.00	5,000.00	-	234,016.00
69	132	WATER MAINTENANCE MAN A	D. BENDDY	8-4	15,384.00	15,384.00	184,608.00	15,384.00	-	-	24,000.00	7,000.00	5,000.00	-	235,992.00
70	136	WATER MAINTENANCE MAN A	B. AVANZADO	8-3	15,232.00	15,232.00	182,784.00	15,232.00	-	-	24,000.00	7,000.00	5,000.00	-	234,016.00
71	159	JD EMPLOYEE	L. ZAFRA		7,560.00	7,560.00	90,720.00	7,560.00	-	-	-	-	-	-	98,280.00
SUB-TOTAL						3,249,768.00	270,814.00	3,900.00	0.00	336,000.00	100,000.00	70,000.00	85,198.00	4,115,680.00	

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
 BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

No. of Emp. NO.	ITEM	POSITION TITLE	GRADE LEVEL	JAN-JUN RATE	JUL-DEC RATE	(701/703) ANNUAL RATE	(725) 13TH MO. PAY	(722) LONGEVITY PAY	(713/714) RATA	(711) PERA	(717/724) PIB/ CASH GIFT	(719) PEI	(719) ASR/YEFA	TOTAL
765 MAINTENANCE OF SERVICES														
NORTH WEST SECTOR														
72	139	WATER MAINTENANCE FOREMAN	P. QUIÑO	14-1/2	23,044.00	23,274.00	277,908.00	23,159.00	-	24,000.00	7,000.00	5,000.00	-	337,067.00
73	144	SR. WATER MAINTENANCE MAN B	R. ESTONANTO	10-7	18,317.00	18,317.00	219,804.00	18,317.00	420.00	24,000.00	7,000.00	5,000.00	18,317.00	292,858.00
74	120	SR. WATER MAINTENANCE MAN B	VACANT-JD RATE	10-1	7,560.00	7,560.00	90,720.00	7,560.00	-	-	2,000.00	-	-	100,280.00
75	129	WATER MAINTENANCE MAN A	L. BENENOSO	8-7	15,850.00	15,850.00	190,200.00	15,850.00	120.00	24,000.00	7,000.00	5,000.00	15,850.00	258,020.00
76	154	WATER MAINTENANCE MAN A	E. PROPONGO	8-3	15,232.00	15,232.00	182,784.00	15,232.00	-	24,000.00	7,000.00	5,000.00	-	234,016.00
77	137	WATER MAINTENANCE MAN A	M. DIMAANDAL	8-3	15,232.00	15,232.00	182,784.00	15,232.00	-	24,000.00	7,000.00	5,000.00	-	234,016.00
78	153	WATER MAINTENANCE MAN A	R. MOLINA	8-3	15,232.00	15,232.00	182,784.00	15,232.00	-	24,000.00	7,000.00	5,000.00	-	234,016.00
79	131	WATER MAINTENANCE MAN A	CARPINA	8-1	14,931.00	14,931.00	179,172.00	14,931.00	-	24,000.00	5,000.00	5,000.00	-	228,103.00
80		JD EMPLOYEE	A. DIAZ		7,560.00	7,560.00	90,720.00	7,560.00	-	-	-	-	-	98,280.00
NORTH EAST SECTOR														
81	125	WATER MAINTENANCE FOREMAN	C. CABIGAS	14-3	23,507.00	23,507.00	282,084.00	23,507.00	-	24,000.00	7,000.00	5,000.00	-	341,591.00
82	116	SR. WATER MAINTENANCE MAN A	V. TACBOBO	12-8	21,379.00	21,379.00	256,548.00	21,379.00	1,620.00	24,000.00	7,000.00	5,000.00	21,379.00	336,926.00
83	118	SR. WATER MAINTENANCE MAN A	C. BUHIAN	12-8	21,379.00	21,379.00	256,548.00	21,379.00	900.00	24,000.00	7,000.00	5,000.00	21,379.00	336,206.00
84	145	SR. WATER MAINTENANCE MAN B	N. CENTINO	10-3	17,602.00	17,602.00	211,224.00	17,602.00	120.00	24,000.00	7,000.00	5,000.00	17,602.00	282,548.00
85	133	WATER MAINTENANCE MAN A	N. OMIPLE	8-1	14,931.00	14,931.00	179,172.00	14,931.00	-	24,000.00	7,000.00	5,000.00	-	230,103.00
86	151	WATER MAINTENANCE MAN A	R. BERNABE	8-4	15,384.00	15,384.00	184,608.00	15,384.00	-	24,000.00	7,000.00	5,000.00	-	235,992.00
87	155	WATER MAINTENANCE MAN A	E. ROMO	8-3	15,232.00	15,232.00	182,784.00	15,232.00	-	24,000.00	7,000.00	5,000.00	-	234,016.00
88	157	WATER MAINTENANCE MAN A	J. GABIN	8-3	15,232.00	15,232.00	182,784.00	15,232.00	-	24,000.00	7,000.00	5,000.00	-	234,016.00
89	135	WATER MAINTENANCE MAN A	E. AMANOD	8-3	15,232.00	15,232.00	182,784.00	15,232.00	-	24,000.00	7,000.00	5,000.00	-	234,016.00
SUB-TOTAL						3,515,412.00	292,951.00	3,180.00	0.00	384,000.00	112,000.00	80,000.00	94,527.00	4,482,070.00

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

No. of ITEM Emp. NO.	POSITION TITLE	GRADE LEVEL	JAN-JUN RATE	JUL-DEC RATE	(701/703)	(725)	(722)	(713/714)	(711)	(717/724)	(719)	(719)	TOTAL	
					ANNUAL RATE	13TH MO. PAY	LONGEVITY PAY	RATA	PERA	PIB/ CASH GIFT	PEI	ASR/YEFA		
766 MAINTENANCE OF METERS														
90	141 SR. INSTRUMENT TECHNICIAN	E. REYES	11-5	19,302.00	19,302.00	231,624.00	19,302.00	900.00	-	24,000.00	7,000.00	5,000.00	19,302.00	307,128.00
91	146 INSTRUMENT TECHNICIAN A	L. ANGOT	8-5	15,538.00	15,538.00	186,456.00	15,538.00	-	-	24,000.00	7,000.00	5,000.00		237,994.00
92	147 INSTRUMENT TECHNICIAN A	F. NAMORA	8-4	15,384.00	15,384.00	184,608.00	15,384.00	-	-	24,000.00	7,000.00	5,000.00		235,992.00
93	148 INSTRUMENT TECHNICIAN A	C. TAGBO	8-4	15,384.00	15,384.00	184,608.00	15,384.00	-	-	24,000.00	7,000.00	5,000.00		235,992.00
94	149 INSTRUMENT TECHNICIAN A	V. PASCUAL	8-1	14,931.00	14,931.00	179,172.00	14,931.00	-	-	24,000.00	7,000.00	5,000.00		230,103.00
	SUB-TOTAL					966,468.00	80,539.00	900.00	0.00	120,000.00	35,000.00	25,000.00	19,302.00	1,247,209.00
	TOTAL					19,165,596.00	1,597,133.00	17,340.00	660,000.00	2,064,000.00	602,000.00	430,000.00	554,395.00	25,090,464.00

ACCOUNT NO. 723 / 8210 OVERTIME PAY & NSD (NIGHT SHIFT DIFFERENTIAL)- ENGINEERING DEPARTMENT

1,500,000.00

ACCOUNT NO. 755, 765,781 / 8300 OFFICE SUPPLIES & OTHER SUPPLIES EXPENSE- ENGINEERING DEPARTMENT

- PLANNING DESIGN & DEVELOPMENT DIVISION
- ENGINEERING MAINTENANCE DIVISION
- METERS & ACCESSORIES
- PRODUCTION DIVISION
- WATER QUALITY & WATERSHED MANAGEMENT DIVISION

60,000.00
85,000.00
5,100,000.00
200,000.00
65,000.00

5,510,000.00

ACCOUNT NO. 854 / 83001 OTHER SUPPLIES/REP. & MAINT.-ARTESIAN WELLS, RESERVOIRS, PS & CONDUITS

- MAINTENANCE OF TRANSMISSION & DISTRIBUTION MAINS / MAINTENANCE OF SERVICES

1,500,000.00

ACCOUNT NO. 760 / 744 MEDICAL, DENTAL & LAB. SUPPLIES EXPENSE

- 760 / 7441 LIQUID CHLORINE FOR TANUEL, REBUKEN, DIMAPATDY, MACAGUILING PUMPING STATION #1 & 2
- 760 / 7442 POLYALUMINUM CHLORIDE (PAC) FOR DIMAPATDY TREATMENT PLANT (300 BAGS)
- 760 / 7442 PHOSPHORIC ACID (FOOD GRADE)
- 760 / 7442 TEST KITS
- 760 / 7442 TRIHALDMETHANES CHEMICALS (50 TESTS)

1,020,264.00
412,500.00
500,000.00
60,000.00
55,000.00

2,047,764.00

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

ACCOUNT NO. 761/767 (726) GASOLINE, OIL & LUBRICANTS EXPENSES/ELECTRICITY EXPENSES		
761 / 72660 FUEL FOR TANUEL PS, DIMAPATDY PS, MACAGUILING PS #1 & MACAGUILING PS #2	625,000.00	
761 / 72670 OIL AND LUBRICANTS	75,000.00	
767 / 72650 POWER FOR TANUEL, PC HILL, REBUKEN, DIMAPATDY, MACAGUILING PS #1 AND 2	<u>21,000,000.00</u>	21,700,000.00
ACCOUNT NO. 773 / 8310 COMMUNICATION EXPENSE(MOBILE) - ENGINEERING DEPARTMENT		
ENGINEERING OPERATIONS HEAD	18,000.00	
PLANNING DESIGN & DEVELOPMENT DIVISION	18,000.00	
ENGINEERING MAINTENANCE DIVISION	41,976.00	
PRODUCTION DIVISION	18,000.00	
WATER QUALITY & WATERSHED MANAGEMENT DIVISION	<u>18,000.00</u>	113,976.00
ACCOUNT NO. 795 / 8261 GENERAL SERVICES (MAINTENANCE-CONTRACT SERVICE)- ENGINEERING DEPARTMENT		
MAINTENANCE (CONTRACT SERVICE)	42,000.00	
PRODUCTION (CONTRACT SERVICE)	<u>42,000.00</u>	84,000.00
ACCOUNT NO. 799 / 8255 OTHER PROFESSIONAL SERVICES (CHEMIST) - ENGINEERING DEPARTMENT		192,000.00
ACCOUNT NO. 861 / 716 (724E1) REPAIRS & MAINT. - REFORESTATION (WATERSHED)		
RIVERBANK PROTECTION:		
KATIBAD & DIMAPATDY RIVERBANK, AND SALEDENGEN MT. RANGES REHABILITATION PROGRAM	400,000.00	
WATERSHED CARETAKER (P2,500.00 X 12)	<u>30,000.00</u>	430,000.00
ACCOUNT NO. 840 / 732 REPAIRS & MAINT. - OTHER MACHINERY & EQUIPMENT		
REPAIR & MAINT. OF PUMPING EQUIPMENTS INCLUDING THE MOTOR CONTROL PANEL BOARDS, ELECTRIC MOTORS OF TANUEL, REBUKEN, PC HILL, DIMAPATDY & MACAGUILING PUMPING STATIONS 1 & 2		1,000,000.00
ACCOUNT NO. 854 / 730A MAINTENANCE OF STRUCTURES AND IMPROVEMENTS		
10 JO EMPLOYEES FOR THE CLEANING OF PLANT FACILITIES OF DIMAPATDY PUMPING STATION (10 x P270.00 x 30days x 3months)		243,000.00
TOTAL ENGINEERING DEPT. EXPENSES		<u><u>59,411,204.00</u></u>

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

DEBT SERVICE

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

SCHED VIII

DEBT SERVICE FOR YEAR 2014

OBP :
LA# 106

26,458,755.52

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

R E S E R V E S

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

SCHED IX

RESERVES FOR YEAR 2014

JSA - LWUA / MCWD

300,000.00

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

**MATERIALS FOR NEW INSTALLATION
TO BE PAID BY CUSTOMERS**

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

SCHED X

MATERIALS FOR NEW INSTALLATIONS 2014

MATERIALS FOR NEW INSTALLATIONS TO BE PAID BY CONCESSIONAIRES

1,800,000.00

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

CAPITAL OUTLAY

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
 BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

SCHED XI

CAPITAL OUTLAY FOR YEAR 2014

BOARD OF DIRECTOR:

1 UNIT STEEL FILING CABINET - 4 DRAWERS	12,000.00	
6 UNITS ERGONOMIC CHAIR	30,000.00	
5 UNITS 4 DRAWERS STEEL FILING CABINET WITH SAFELock	100,000.00	
5 UNITS STUDY TABLE WITH BOOKSHELVES	35,000.00	
1 LOT BLINDS (BOARD ROOM)	<u>25,000.00</u>	202,000.00

OFFICE OF THE GENERAL MANAGER:

1 LOT BLINDS		20,000.00
--------------	--	-----------

OFFICE OF THE ASSISTANT GENERAL MANAGER:

1 UNIT SERVER (TO REPLACE FALCON SERVER)	100,000.00	
1 UNIT WEB SERVER (COMPUTER ROOM)	30,000.00	
1 SET COMPUTER UNIT (SPARE-D. DIMALIBOT)	25,000.00	
1 UNIT UPS (AGM GAUDIANO)	5,000.00	
1 UNIT PRINTER - EPSON L210 (JA SAMPIANO)	9,000.00	
1 UNIT SERVER UPS - HODVA (COMPUTER ROOM)	<u>15,000.00</u>	184,000.00

FINANCE DEPARTMENT:

1 UNIT LAPTOP (REPLACEMENT)		35,000.00
-----------------------------	--	-----------

COMMERCIAL DEPARTMENT:

A. CUSTOMER ACCOUNTS

1 UNIT COIN COUNTER	15,000.00	
3 UNITS ELEVATED CHAIRS (3 TELLERS)	9,000.00	
3 UNITS FILING CABINET (3 TELLERS)	12,000.00	
1 UNIT HI-BACK SWIVEL CHAIR WITH ARM (J. PLAZOS)	<u>4,000.00</u>	

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
 BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

1 UNIT LED MONITOR (J. PLAZOS)	8,000.00	
2 UNITS MONEY COUNTER (PLAZOS, A. DATUIN)	34,000.00	
1 UNIT PRINTER LD-590 (BACK-UP UNIT FOR TELLERS)	22,000.00	
2 UNITS UPS APC 10000 VA, 220 OUTPUT (2 TELLERS)	6,000.00	
B. CUSTOMER RELATIONS		
8 UNITS HI-BACK SWIVEL CHAIR WITH ARM (4 FRONTLINERS & 4 INVESTIGATORS)	32,000.00	
1 SET COMPUTER SET WITH MONITOR, UPS, AVR & ACCESSORIES (FRONTLINE)	30,000.00	
1 UNIT MONEY COUNTER (SELINA)	17,000.00	
3 UNITS UPS APC 10000 VA, 220 OUTPUT (3 FRONTLINE)	9,000.00	
1 UNIT AVR 1000 WATTS SERVOMOTOR TYPE (D. PICARDAL)	2,000.00	
9 UNITS CELLPHONE (4 FOR DISCO PLUMBERS-PENIT, TAHIR, ALVAREZ,CEMACIO & 5 FOR INVESTIGATORS-MANAMPAN, SUDARIO,APONDAR, CADIZ, CAMAGANACAN)	18,000.00	
	<hr/>	218,000.00

ADMINISTRATIVE DEPARTMENT:

A. PERSONNEL SECTION:

1 UNIT PRINTER (ROSALIE)	8,000.00	
1 UNIT CPU -HIGH GRADE (MARY ANN-FINGER SCAN)	15,000.00	
7 UNITS FINGER SCAN (PUMPING STATIONS)	80,000.00	
1 UNIT TYPEWRITER	20,000.00	

B. CASH SECTION:

1 UNIT UPS (ZENAIDA)	3,000.00	
----------------------	----------	--

C. PROPERTY SECTION:

1 UNIT PRINTER (GERMAN)	8,000.00	
1 UNIT TYPEWRITER	20,000.00	

D. PROCUREMENT SECTION:

1 UNIT ERGONOMIC CHAIR (JOSEPHINE)	3,000.00	
1 UNIT PRINTER (JOSELITO)	8,000.00	
1 UNIT UPS (650VA)	2,000.00	
	<hr/>	167,000.00

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

ENGINEERING DEPARTMENT:

A. ENGINEERING PLANNING DESIGN & CONSTRUCTION

1	PROPOSED CONTINUATION OF WATER SUPPLY SYSTEM PROJECT FOR TAMONTAKA 5, COTABATO CITY	300,000.00
2	PROPOSED SITIO ALEGRE & SITIO LOMBOY PIPELINES INTERCONNECTION PROJECT AT BRGY. AWANG, DOS, MAGUINDANAO	750,000.00
3	PROPOSED IMPROVEMENT PROJECTS OF DIMAPATDY WATER TREATMENT PLANT & DIMAPATDY PUMP STATION	340,000.00
4	PROPOSED VIEW DECK AT DIMAPATDY PUMPING STATION, BRGY. AWANG, DOS, MAGUINDANAO	278,071.00
5	PROPOSED SPDA (PHASE 2) ALONG SUBD. ROAD (BETWEEN PHASE 1 & 2) AT BRGY. SEMBA, DOS, MAGUINDANAO	625,000.00
6	3 UNITS MOTORCYCLE, HONDA WAVE 100cc (LIMBA / KAMID / ALIUDEN)	195,000.00
		<u>2,488,071.00</u>

B. MAINTENANCE OF STRUCTURES & IMPROVEMENTS

1	2 UNITS UPS	4,000.00
2	1 UNIT ERGONOMIC CHAIR	3,000.00
3	1 LOT TOOLS	53,800.00
4	PROPOSED PIPE REPLACEMENT OF 50ΦMM PARALLEL LINE ALONG CURVADA, TENDRID, DOS (PHASE II)	517,800.00
5	PROPOSED PIPE REPLACEMENT OF 50ΦMM PARALLEL LINE ALONG CURVADA, TENDRID, DOS (PHASE III)	454,000.00
6	PROPOSED PIPE REPLACEMENT & CONSTRUCTION OF MANHOLE ALONG MABINI STREET	895,000.00
7	PROPOSED PIPE LOOPING ALONG PALAR VILLAGE AND 512 ENGINEERING, AWANG, DOS	129,600.00
8	PROPOSED PIPE IMPROVEMENT PROJECT ALONG MARHABAN, SULTAN KUDARAT	260,000.00
9	PROPOSED PIPE IMPROVEMENT ALONG SAINT GABRIEL STREET, PEÑAFRANCIA	135,100.00
10	PROPOSED VALVE REPLACEMENT ALONG NO AVENUE	55,000.00
		<u>2,507,300.00</u>

C. PRODUCTION

1	SUBMERSIBLE PUMP & MOTOR 30 Hp WITH MOTOR CONTROL PANEL BOARD (MPS#2)	600,000.00
2	SLURRY PUMP (VACUUM TYPE)	1,000,000.00
3	WATER LEVEL INDICATOR WITH METRIC & ENGLISH MEASUREMENT	75,000.00
4	STAINLESS STEEL TANK FOR PC HILL PUMPING STATION	150,000.00
5	FABRICATION OF 2 PCS 6" ELEVATOR CLAMP (TPS/DPS)	50,000.00
6	FABRICATION OF 2 PCS 8" ELEVATOR CLAMP (TPS / DPS)	60,000.00
7	8 UNITS 2" COMBINATION AIR VACUUM / AIR RELEASE VALVE (TPS)	200,000.00
8	4 PCS 8" CHECK VALVE FOR TANUEL PUMPING STATION	100,000.00
9	2 PCS 8" FLEXY CONNECTOR FOR TANUEL PS	16,000.00

APPROVED SALARY AND EXPENSE BUDGET FOR THE YEAR 2014
 BOARD RES. NO. 097-13 DATED DECEMBER 10, 2013

10 4 PCS 10" FLEXY CONNECTOR FOR DIMAPATDY PS	40,000.00	
11 400mmΦ FLOWMETER - MECHANICAL TYPE	450,000.00	
12 12" LAPTOP	35,000.00	
13 CAMERA	25,000.00	
	<u>2,800,000.00</u>	
D. WATER QUALITY & WATERSHED MANAGEMENT:		
1 HACH DR 3900 SPECTROPHOTOMETER	250,000.00	
2 DRB200 REACTOR	100,000.00	
3 TURBIDIMETER (DIMAPATDY PUMPING STATION RAW WATER)	100,000.00	
4 GRASS CUTTER	16,800.00	
5 STEEL CABINET, 4 DRAWERS	7,500.00	
6 DIGITAL CAMERA	15,000.00	
7 PORTABLE GENERATOR SET (MINI GENSET)	6,200.00	
8 COMPUTER PRINTER (EPSON L210)	8,500.00	
	<u>504,000.00</u>	8,300,371.00
TOTAL		<u><u>9,126,371.00</u></u>